



About Smartlands

Smartlands Platform is developing a worldwide crowdfunding and brokerage Platform for tokenization of real economy assets by issuing asset-backed securities (tokens) using the blockchain technology. We create new exciting opportunities for both private and institutional investors as well as various businesses across multiple sectors of the real economy. The Platform users can create low-risk securities backed by real assets and establish an infrastructure for security token offerings based on our KYC/AML-compliant legal framework for enhanced investors' protection.

Smartlands is built on the Stellar network and employs advanced blockchain-based protocols for fast, cheap, and secure transactions with extended capabilities.

 The role is based in **Vilnius, Lithuania**.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Provide legal oversight for the Company's policies and procedures
- Oversee entire regulatory licensing process and ensure all licenses are up-to-date and filed appropriately
- Prepare and review contracts, including partnership agreements, NDAs, consumer, employment agreements, vendor contracts
- Have a strong role in enforcing compliance rules and have the practicality to modify rules as the operations change
- Be the point of contact between our Company and regulators, both on the federal and state level
- Work in close partnership with management team to assist in operational matters
- Closely follow regulatory environment and actively network in related communities to stay ahead of applicable regulation
- Implement and maintain procedures that will create efficiency and address future risks, without overburdening a small organization with compliance responsibilities
- Build a successful and talented legal team as the company grows

PROFILE OF THE SUCCESSFUL CANDIDATE:

- 5+ years of experience in law, 3+ years in financial law
- Excellent written and spoken English with great communications skills
- Bachelor's degree, Master's or PhD a big advantage
- Able to identify tasks to be completed and move forward independently without prompting
- Professional demeanour/presentation
- Willingness to help build great product and 'can do' attitude
- Able to monitor global legal trends of industry, oversee multiple international firms and jurisdictions
- Ability to partner with a dynamic leadership team and work on tight deadlines

To reward our employees for the great work they're doing we offer:

- Work at ambitious international startup
- Career and professional development opportunities
- A competitive compensation package



Don't miss an opportunity to join the most disruptive industry!
Kindly send your CV to careers@smartlands.io with "VP of Legal" as the title.