


ABOUT SMARTLANDS

Smartlands Platform is developing a worldwide crowdfunding and brokerage Platform for tokenization of real economy assets by issuing asset-backed securities (tokens) using the blockchain technology. We create new exciting opportunities for both private and institutional investors as well as various businesses across multiple sectors of the real economy. The Platform users can establish an infrastructure for security token offerings based on our KYC/AML-compliant legal framework for enhanced investors' protection.

 The role is based in **Vilnius, Lithuania**.

To reward our employees for the great work they're doing we offer:

- Work at ambitious international startup
- Career and professional development opportunities
- A competitive compensation package



**Compliance
Manager**

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Develop internal controls and policies designed to ensure that all compliance needs are met
- Revise procedures, controls, reports continuously to identify hidden risks or non-conformity issues
- Collaborate with management team to make sure that the entire company is aware of compliance requirements and areas for improvement
- Work closely with department managers to review all departmental policies for compliance issues
- Review the work of colleagues when necessary to identify compliance areas for improvement and provide advice or training
- Keep abreast of regulatory developments within or outside of the company as well as evolving best practices and regulatory requirements in compliance control
- Prepare reports for senior management and external regulatory bodies as appropriate
- Provide advice to the business and project teams on the compliance risk associated with new products and procedures.

PROFILE OF THE SUCCESSFUL CANDIDATE:

- Proven experience as Compliance Manager
- In-depth knowledge of the industry's standards and regulations
- Excellent knowledge of reporting procedures and record keeping
- Entrepreneurial approach and pro-activeness, with an ability to work independently
- An analytical mind able to "see" the complexities of procedures and regulations
- Experience/degree in law considered an advantage
- Team management experience will be an advantage
- Excellent written and spoken English with great communications skills
- Professional demeanour/presentation
- Ability to partner with a dynamic leadership team and work on tight deadlines.



Don't miss an opportunity to join the most disruptive industry!
Kindly send your CV to careers@smartlands.io with "Compliance Manager" as the title.